



Winds of Change Award

The Winds of Change Award is intended to recognize an individual or organization who has inspired others through their leadership and efforts in addressing awareness of diversity, equity, inclusion and belonging.

Criteria for nomination is:

- accomplishments, leadership, and service in support of diversity, inclusion, equity, and belong,
- achievements in creating or enhancing an inclusive work environment, and
- participation in efforts designed to promote and embrace the spirit of diversity, inclusion, equity, and belonging within their organization.

The recipient of the Winds of Change Award will be announced, and all finalists will be recognized at the 2023 Southern New Mexico SHRM Employment Law Update on September 22, 2023. Finalists and recipient will also be recognized on the Southern New Mexico SHRM website.

The recipient of the Winds of Change Award will receive:

- an award recognizing the individual as the 2023 recipient,
- acknowledgement and photo on Southern New Mexico SHRM's social media (if approved by winner), and
- a free registration for the 2024 Southern New Mexico SHRM Employment Law Update.

It is the responsibility of the nominator to complete the nomination form and provide a letter of support addressing the nominee's accomplishments, leadership, and service in support of diversity, inclusion, equity, and belonging; achievements in creating or enhancing an inclusive work environment; and participation in efforts designed to promote and embrace the spirit of diversity, inclusion, equity, and belong within their organization in sufficient detail to document why this individual should be considered as the 2023 Southern New Mexico SHRM "Winds of Change" recipient.

To nominate someone or self-nominate submit the attached Winds of Change nomination and letter of support to

DEIB@snmshrm.org

Nominations will be accepted until Friday, August 11, 2023